



2008 Kentucky Public Library Salary and Benefits Survey by Population Served

Compiled by the Kentucky Department of Libraries & Archives' Field Services

January 2009

Number of Respondents:	41	Population Year:	2007-2008
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Population Served: Less than 15,000

Total Number of Respondents: 15

Hours for Full Time Status			Benefits - Number of Respondents			
Hours	Number	% Total	Insurance	Health	Full Time	Part Time
					>100+ hrs/mon.	<100 hrs/mon.
30	2	13		Individual	10	2
36	1	7		Family	1	0
35	4	27		Dental	1	0
37	0	0		Vision	4	0
37.5	4	27		Life	2	0
40	4	27	Retirement			
				CERS	11	2
				401k	2	0
			Medical		13	6
			Vacation		13	5

Population Served: 15,000-30,000

Total Number of Respondents: 15

Hours for Full Time Status			Benefits - Number of Respondents			
Hours	Number	% Total	Insurance	Health	Full Time	Part Time
					>100+ hrs/mon.	<100 hrs/mon.
32	1	7		Individual	14	2
35	1	7		Family	4	0
37.5	8	53		Dental	5	1
40	5	33		Vision	2	0
				Life	2	0
			Retirement			
				CERS	7	3
				401k	5	1
			Medical		15	7
			Vacation		15	7

Population Served: 30,000-50,000

Total Number of Respondents: 5

Hours for Full Time Status			Benefits - Number of Respondents			
Hours	Number	% Total	Insurance	Health	Full Time	Part Time
					>100+ hrs/mon.	<100 hrs/mon.
35	0	0		Individual	4	0
36.25	0	0		Family	1	0
37.5	2	40		Dental	0	1
38.5	1	20		Vision	1	0
40	1	20		Life	1	0
			Retirement			
				CERS	4	3
				401k	0	0
			Medical		4	3
			Vacation		5	3

Population Served: 50,000-70,000
Total Number of Respondents: 3

Hours for Full Time Status			Benefits - Number of Respondents			
Hours	Number	% Total	Insurance	Health	Full Time	Part Time
					>100+ hrs/mon.	<100 hrs/mon.
37.5	1	33	Individual	3	0	0
40	2	67	Family	0	0	0
			Dental	1	0	0
			Vision	1	0	0
			Life	1	0	0
			Retirement			
			CERS	3	1	0
			401k	1	1	1
			Medical	3	2	0
			Vacation	3	2	0

Population Served: 70,000-100,000
Total Number of Respondents: 1

Hours for Full Time Status			Benefits - Number of Respondents			
Hours	Number	% Total	Insurance	Health	Full Time	Part Time
					>100+ hrs/mon.	<100 hrs/mon.
35	0	0	Individual	1	0	0
37.5	0	0	Family	0	0	0
40	1	100	Dental	0	0	0
			Vision	0	0	0
			Life	1	0	0
			Retirement			
			CERS	1	1	0
			401k	0	0	0
			Medical	1	1	1
			Vacation	1	1	1

Population Served: More than 150,000
Total Number of Respondents: 2

Hours for Full Time Status			Benefits - Number of Respondents			
Hours	Number	% Total	Insurance	Health	Full Time	Part Time
					>100+ hrs/mon.	<100 hrs/mon.
35	0	0	Individual	2	0	0
37.5	1	50	Family	1	0	0
40	1	50	Dental	1	0	0
			Vision	0	0	0
			Life	0	0	0
			Retirement			
			CERS	2	2	0
			401k	1	0	0
			Medical	2	2	1
			Vacation	2	2	1

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